

The State Employees' PPO Plan
A Self-Funded Health Care Plan for State of Florida Employees,
Retirees, COBRA Participants, and their Eligible Dependents

Plan Clarification Summary

The Department of Management Services Division of State Group Insurance is clarifying the State Employees' PPO Plan administered by Florida Blue. Effective **March 9, 2018**, the clarifications below add to or replace the information in the *Group Health Insurance Plan Booklet and Benefits Document* (effective January 1, 2017), as modified by the *Summary of Plan Description Material Modification* (effective January 1, 2018), as indicated.

Page 10-3 First column, heading "Eligibility Requirements for Dependents", number 3, delete "permanent"; and in subparagraph 3.d. after "are" insert "chiefly" and delete ", as defined in section 15"

Second column, the first sentence of the second paragraph is clarified to state as follows: "When your dependents no longer meet eligibility requirements, their coverage ends the last day of the month they become ineligible, unless otherwise noted above."

Page 10-4 First column, after the first number 5, the first paragraph up to the section entitled "Enrollment Opportunities" is clarified to state as follows:

"If your spouse is enrolled as your covered dependent, your spouse's coverage under the Plan ends on the last day of the month in which:

1. your coverage is terminated;
2. your spouse remarries after your death (see "Surviving Spouse Coverage" in this section for details); or
3. you and your spouse divorce.

Your dependent children's coverage ends:

1. on the last day of the month in which your coverage is terminated; or
2. the end of the calendar year they reach age 26 (age 30 for over-age dependents); or
3. on the last day of the month in which your child no longer meets the definition of an eligible dependent."